

**HUNT  
PARTNERS**

LEADERSHIP  
EMERGENT INDIA



**Altus**

BOARD  
GOVERNANCE  
& EDUCATION

**22<sup>nd</sup> Cohort**

# **Director Development Programme**

Elevating performance across the board

**Hybrid,  
Global Cohort.**

**5 weeks | 13 sessions.  
18<sup>th</sup> Mar - 16<sup>th</sup> Apr 2023**

**Curated by Altus®**

ALTUS' Board Governance & Education offers director education programs and workshops that help participants lead effectively in line with global best practices. Of these, Director Development Programme is our flagship offering.

## Overview & Outcomes

# Maximize impact and influence in the boardroom

A comprehensive programme for the effective Independent Director

Decode the board at this unique accredited certification workshop. Through hands-on work, case studies, simulations, and more, gain a strong grasp of the liabilities and duties of a non-executive/independent director. Learn from practitioners, advisors, and those at the leading edge of corporate governance research and get a 360° of what every director is expected to have in their toolkit today: **Composition; Roles; Influence; Finance; Risk; Strategy; Audit; Forensics; Law.**



**Board governance is evolving.  
To stay relevant, stay prepared.**



### Accelerated learning & insights you can action immediately

1. **Grasp the deeper aspects of corporate governance** in order to raise the standards of practices within the company
2. **Learn how you can give strategic insights and direction** in a more proactive role
3. **Familiarize yourself with board dynamics** through case-studies and mock board meeting event simulations
4. **Learn how to balance multiple stakeholders' interests** for better interactions and outcomes
5. **Develop the strategic decision-making approach of an effective corporate leader with** an appropriate focus on risk management

#### Director Development Programme by Altus

- 9+ years running
- 21 cohorts
- 450+ Alumni, including Directors, C-suite Executives, Investors, and Business Owners



## Topics & Participants

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## A 360° approach

1. Fundamentals of Corporate Governance
2. Duties and Responsibilities of Directors
3. Boardroom Behaviour
4. Strategic Performance
5. Risk Management
6. Forensic Issues in Finance
7. Stakeholders and Challenges
8. Financial Analysis
9. Company Law
10. What Independent Directors do well and Can do Better
11. Transition from Leading to Influencing
12. Case Studies
13. Board Simulation



### Who attends

Our typical cohort brings together:

- Independent Directors
- Executive Leaders
- Nominee Directors
- Whole-time Directors
- Family Board Members

## Key Takeaways

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- An understanding of the liabilities and duties of a Non-Executive/Independent Director
- Knowledge of Board Dynamics and the behavioral skills required to better manage boardroom conflicts
- Familiarization with global best practices in corporate governance
- The competencies NED/Independent Directors require
- To implement responsible corporate governance practices
- Identification and assessment of risks faced by the organisation
- Management of key stakeholder relationships

## Learning Methods

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- **Experiential learning** affords practical training to boost learning, reinforce leadership insights and provide new knowledge on strategy and change.
- **Case studies** supply real-world examples to enable participants to translate theory into practice.
- **Interactive** sessions by top-notch facilitators add real value, increasing your knowledge and efficacy.
- **Learning groups** with your peers promote collaboration, participation and sharing of insights and knowledge.
- **Self-reflection** allows you time to absorb new knowledge and plan your path ahead.
- **Feedback** enhances self-awareness and builds leadership capabilities.



## Faculty

Tap into our seasoned faculty's wealth of experience to master global best practices at speed.

Our faculty comprises of global leaders in corporate governance and director development, including experienced non-executive independent directors.



### **Dr. Peter Crow**

**Director, Chair, Advisor and Educator**

An advisor and educator with deep expertise in corporate governance, strategy and board effectiveness, and an extensive international record working with boards to realise organisational potential across five continents. He also speaks and writes on topical board matters and undertakes governance research. He is a chartered member of the Institute of Directors.

### **Mr. O. P. Bhatt**

**Ex-Chairman, SBI**

Nominated 'Banker of the Year' by Business Standard and CNN — IBN Indian of the Year for Business in 2007 As Chairman of SBI, he was heading the largest financial group in India and rose the ranking of SBI on the Global List rankings of Fortune 500.

### **Nandish Vyas**

**Partner, Veritas Legal**

Recognized as a Noble Practitioner (India) for Financial & Corporate Law by IFLR1000 for 2018 and 2019. Assisted the Practitioner (India) for Financial & Corporate Affairs, Government of India, in the drafting of rules and regulations under the Companies Act, 2013 and the Competition Act, 2002.

### **Prof. Raghu Iyer**

**Adjunct Faculty, SPJIMR**

Have trained over 250,000 participants in various forums over 33 years including Ministry of Finance, RBI, SEBI, CBDT, Income Tax and private sector corporates from HDFC, ICICI, Tatas, Birla's and almost every large corporate group in the country.

### **Mr. Nawshir Mirza**

**Independent Director, Thermax Ltd**

Involved in the movement for improved governance in the corporate sector and has contributed to the governance and accounting professions, being a speaker or the chair at conferences in India abroad and authoring several professional publications He has chaired and served on the boards of various professional bodies and chambers of commerce.

### **Prof. Andrew Kakabadse**

**Prof of Governance and Leadership**

One of the very few to be elected lifelong member of the Thinkers 50 Hall of Fame 2015 and awarded the honour of Emeritus Professor. Published 47 books and delivered 130 presentations. He has been awarded 27 independently funded research grants. He is currently embarked on a major world study of boardroom effectiveness and governance practice.



## Testimonials

### An evolving programme that delivers lasting value

Our new live stream format delivers the rich experience of the original programme online. Through a series of intensive sessions spread over 5 weeks, participants receive first-hand information from senior practitioners on diverse areas such as board dynamics, and the roles, responsibilities, duties, and watch-outs for directors on boards.



Watch the video testimonials: <https://hunt-partners.com/events/ddp-22/#testimonials>



Board perspective, good presentations, good participation, interactive, and very refreshing!

**S K Mitra**  
Independent Director

Very good and educative. Almost all the sessions were valuable. I liked the boardroom role play and financial analysis sessions the most.

**V S Rangan**  
Executive Director, HDFC

With the fast growth in the economy, businesses have expanded considerably, increasing the roles and responsibilities of Independent Directors. So, there is a need for various initiatives to help IDs with knowledge across sectors and to update the latest regulatory developments.

**Sudha Ravi**  
CEO, Piramal Finance Ltd.

Truly, thanks and kudos to Hunt Partners for the meticulous planning, the seamless flow from one topic to the next, the harmonious juxtaposing of the subjects and the quiet but incisive observation of every aspect of the programme as it unfolded, day after day.

**Pradeep Mallick**  
Independent-Director, Ex-Regional Director CII

I derived significant value from the workshop organized by Altus/Hunt Partners. The faculty was very impressive and the course content relevant, particularly from an Indian context. Moreover, the programme provided many opportunities to network with peers and learn from diverse experiences. The case study & role play methodologies used in the programme provoked and introspection

**Pravir Vohra**  
IDFC First Bank – Independent Director

The overall design of the programme is very good. The participant group is mixed, including freshers, which makes it quite interesting.

**R Kannan**  
Chairman, Shasun Pharmaceuticals Ltd.

It was a diverse group of existing and aspiring directors, entrepreneurs, senior executives, Financial services and other sectors, including international participants which made the discussion very engaging and informative. The faculty was extremely experienced in conducting the workshop and the administration around holding the workshop was top class comparable to any international standards. The approach of learning through experience sharing by successful and known directors and actual case studies were the major highlights.

**Harinderjit Singh**  
Partner – PwC





**Programme dates:**

18<sup>th</sup> Mar - 16<sup>th</sup> Apr 2023

**Fees:**

INR 2,45,000 plus GST

**Register at:**

<https://hunt-partners.com/events/ddp-22/>

**Email at:**

[seemran.jain@altusedu.org](mailto:seemran.jain@altusedu.org)

Includes the costs, materials and one night accommodation at a 5-star property in Mumbai.