

# 22ND DIRECTOR DEVELOPMENT PROGRAMME

ELEVATING PERFORMANCE ACROSS THE BOARD

**Altus**  
Board Advisory

HUNT  
PARTNERS  
INITIATIVE



# ABOUT DIRECTOR DEVELOPMENT PROGRAMME

The Board of an organization today is faced with unexpected and varied sets of challenges due to the unpredictable economic environment, ambiguity in businesses, volatile and complex market conditions.

**Directors play an important role in providing effective guidance and imbibing certain global best practices which:**

- Raise the standards of corporate governance
- Provide strategic insights and direction
- Balance multiple stakeholders' interests
- Ensure appropriate focus on risk management

Understanding the need, Altus has curated a unique accredited certification workshop recognized by National Foundation of Corporate Governance (an autonomous body under the Ministry of Corporate Affairs, GOI) – “Director Development Programme”. Since its inception in 2013, the Director Development has completed 21 cohorts attended by more than 400+ Directors, C-suite executives, investors and business owners. The faculty consists of experienced board chairpersons, non-executive directors, advisors and professors.

The Programme provides a 360° approach to the key responsibilities, tasks, issues and working relations of the board. Featuring multiple case studies, the participants are challenged on all aspects of board and

learn from the wealth of experience brought to the table by the faculty. The programme concludes with a mock board session whereby the participants are evaluated on their performance.

**The workshop provides participants’ with:**

- An understanding of the liabilities and duties of a Non-Executive/Independent Director
- Knowledge of Board Dynamic and the behavioral skills required to better manage boardroom conflicts
- Familiarization with global best practices in corporate governance
- The competencies NED/Independent Directors require
- To implement responsible corporate governance practices

## **LIVE FACILITATION / IN-PERSON**

The workshop will be conducted physically/virtually. A total of 13 modules are covered during the programme.

**To register, email at -  
Seemran.jain@hunt-partners.**

**To know more, visit website -  
<https://huntpartners.com/events/ddp-22/>**

# MODULES

01 FUNDAMENTALS OF CORPORATE GOVERNANCE

02 INDEPENDENCE OF DIRECTORS

03 BOARD CULTURE

04 DIRECTOR DUTIES AND RESPONSIBILITIES

05 RISK AND STRATEGY MANAGEMENT

06 FORENSIC ACCOUNTING AND REPORTING

07 STAKEHOLDERS AND NEW CHALLENGES FOR DIRECTORS

08 GUEST SPEAKER NEIDs

09 DIRECTOR AND THE LAW

10 CASE STUDIES

11 FINANCE FOR NON-FIN EXECUTIVES

12 TRANSITION FROM LEADING TO INFLUENCING

13 MOCK BOARD SESSIONS

# FACULTY

**Dr. Peter Crow,**  
**Director, Chair, Advisor and Educator**

An advisor and educator with deep expertise in corporate governance, strategy and board effectiveness, and an extensive international record working with boards to realise organizational potential across five continents He also speaks and writes on topical board matters and undertakes governance research He is a chartered member of the Institute of Directors.

**Mr. Nawshir Mirza,**  
**Independent Director, Thermax Ltd**

Involved in the movement for improved governance in the corporate sector and has contributed to the governance and accounting professions, being a speaker or the chair at conferences in India & abroad and authoring several professional publications. He has chaired and served on the boards of various professional bodies and chambers of commerce.

**Prof Raghu Iyer,**  
**Adjunct Faculty, SPJIMR**

Have trained over 250,000 participants in various forums over 33 years including Ministry of Finance, RBI, SEBI, CBDT, Income Tax and private sector corporates from HDFC, ICICI, Tatas, Birla's and almost every large corporate group in the country.

**Kalpana Unadkat,**  
**Partner, Khaitan & Co**

Widely recognised in independent guides as one of the leading lawyers for business insights, she has been awarded the Corporate Governance Lawyer of the year, India - in 2019, 2018 and The Rising Women of the Year Award in 2019 by the Economic Times and Spencer Stuart; and women super achiever award" and "women lawyer of the Year Award" for corporate governance category. She is co-author of the research "Women on Board".

**Mr. O.P. Bhatt,**  
**Ex Chairman, SBI**

Nominated 'Banker of the Year' by Business Standard and CNN IBN Indian of the Year for Business in 2007 As Chairman of SBI, he was heading the largest financial group in India and rose the ranking of SBI on the Global List rankings of Fortune 500.

**Prof Andrew Kakabadse,**  
**Prof of Governance and Leadership**

One of the very few to be elected lifelong member of the Thinkers 50 Hall of Fame 2015 and awarded the honor of Emeritus Professor Published 47 books and delivered 130 presentations He has been awarded 27 independently funded research grants He is currently embarked on a major world study of boardroom effectiveness and governance practice.

# TESTIMONIALS

Overall design of the program is very good. Participant group is mixed, including freshers, which makes it quite interesting.

**- R Kannan,**  
*Chairman, Shasun Pharmaceuticals Ltd*

It provided many opportunities to network with peers and learn from diverse experiences. The faculty was very impressive and the course content relevant, particularly from an Indian context.

**- Pravir Vohra,**  
*Independent-Director, IDFC First Bank*

Truly, thanks and kudos to Hunt Partners for the meticulous planning, the seamless flow from one topic to the next, the harmonious juxtaposing of the subjects and the quiet but incisive observation of every aspect of the program as it unfolded, day after day.

**- Pradeep Mallick,**  
*Independent-Director, Ex-Regional Director CII*

Very useful, not only for people on the board but also enriching for personal & professional level. Well crafted agenda couriered well.

**- Dinesh Chhabra,**  
*CEO, Usha International*

Very good and educative. Almost all the sessions were valuable. Most liked among are role plays of Board Room & the financial analysis.

**- V S. Rangan,**  
*Executive Director, HDFC*

Every speaker and his/her own area of specialisation came across extremely relevant in current times. All in all I have to say I did make the right choice in attending this course which has given me a lot of insight

**- Homi Katgara,**  
*Partner, Jeena & Co.*

With the fast growth in the economy, businesses have expanded considerably increasing the roles and responsibilities of Independent Directors. So there is a need for various initiatives to help IDs with knowledge across sectors and to update the latest regulatory developments.

**- Sudha Ravi,**  
*Independent-Director, Ex-Regional Director CII*

Board perspective, good presentations, good participations, interactive, very refreshing.

**- S K Mitra,**  
*Independent Director*

The approach of learning through experience sharing by known directors and actual case studies were the major highlights.

**- Harinderjit Singh,**  
*Partner, PwC*

# ORGANIZER

Curated by Altus® from Hunt Partners

“Altus is Board Advisory” by Hunt Partners – a first of its kind capacity building initiative in India. Under the umbrella of Altus, “Director Development Programme” was designed and launched in 2013.

The Director Development series synthesizes functional knowledge with practical Board experience shared by faculty members from across the globe, subject matter experts, academicians and senior Directors with deep understanding of Board dynamics. This accredited Board certification program aims to boost the caliber of Directors by equipping them with the tools and models needed for superior Board conduct and performance.

Hunt Partners is a leading Leadership Talent advisory firm covering the Europe-India-Asia corridor, founded in 2003. The firm’s business verticals are Retained Executive Search, Altus - Board Advisory, Elan – Transition Management and Coach Kompass – Leadership Development.