

**HUNT  
PARTNERS**

LEADERSHIP  
EMERGENT INDIA



# CAREER TRANSITION SERVICES

For Senior Leaders



## ABOUT

The most successful career transitions are an outcome of a thoughtful, methodical and mentored process. Hunt Partners Career Transition service offers transition coaching for senior leaders looking for a career change.

## WHO IS IT FOR?

1 Functional Leaders and Business Heads who are looking to climb the next step towards their career goals

2 CEO's/CXO's who may be evaluating other options

3 CEO's/CXO's who are exploring/deliberating the big question of "What's next?"

# AIM

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We offer deep insights from our collective leadership experience and guide you to develop personal career strategies that will support your growth aspirations and help you move closer to achieving your individual goals and objectives.

We provide guidance to identify sectors, target appropriate opportunities, improve your personal brand, design the approach, thus establishing a strong foundation for future career growth, to match needs and timelines.

## APPROACH



### TARGETTED ANALYSIS

Guidance provided on all aspects of establishing a strong foundation



### CAREER COACHING

Bespoke process to map out your goals & provide coaching support



### PROFFESIONAL EXPERTISE

Understanding ones skills and how to position them



# OFFERINGS

## 1 CAREER CONSULTATION

- > Individuals work one-on-one with with a consultant to understand background, professional experience & map aspirations and career goals
- > Informed career choices on what should be the next steps, viz. choice of industry, target companies etc. to consider next.

## PERSONAL BRANDING

## 2

- > Leveraging Social media including LinkedIn by using the correct techniques, to increase visibility and probability of being found by Search firms/Corporates
- > Design & execute a self-branding strategy
- > Provide guidance on improving the Resume to showcase your skills & expertise

## 3 PERSONALIZED TRANSITION COACHING

- > Personal connection is crucial for helping an individual to unlock their potential
- > We help executives evaluate career options including promotion/lateral movement within the same organization, moving to a new organization , entrepreneurship , consulting, or Board-level work along with navigation of difficult situations.
- > Every individual is different, we provide personal one-on-one coaching, customized for the executive's goals & help him/her prepare for a competitive strategy to continue the professional journey
- > We will work with the individual through a thought-provoking and creative process that inspires them to maximize their personal and professional potential

# PACKAGES

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## OVERVIEW

### SILVER

- > Introduction session with our consultant, to understand the background of the candidate first-hand, map out his/her ambitions & goals, & getting an alignment with the need for career transition
- > Follow on session to create a USP & a Self-Branding strategy. To enhance the Resume and social media presence including LinkedIn profile, using the correct keywords, to attract Search consultants and Corporates.

### GOLD

- > Includes Silver Package
- > Leadership Assessment: Including a Psychometric test (via Hogan) and interpretation of results
- > Personalised Transition Coaching session, providing informed career choices – what should be the next steps and how to navigating through challenging situations



# “WE WILL HELP AUGMENT YOUR PERSONAL BRAND & DEVISE THE RIGHT STRATEGY TO SUPPORT YOUR CAREER TRANSITION”

With our extensive experience in the executive search industry, we will guide you through the process of identifying & positioning your skills & competencies. Our experts will help you build a road-map for the way forward, including leveraging your network and enable you to stand apart from the rest

